

Chapter 6257

The board members of Ellis Law Firm had already been waiting in the high-level meeting room of the law firm.

They also knew that Jimmy had established a connection with the Routhchild family,

So they did not dare to neglect him.

Those who often stayed in New York and those who did not all came early to wait.

This feeling was very much like a third-rate family in a feudal kingdom,

Which was not even close to the royal family,

But suddenly a beautiful girl was given the title of Changzai by the emperor.

It was as if the whole family finally had someone who could be heard by the emperor.

Everyone was looking forward to her being able to perform a “Zhen Huan Zhuan” in the palace,

Upgrading from Changzai to become the queen,

So that the whole family would be glorious.

Even Ellis had the same idea.

His appeasement of Jimmy was only one of the reasons.

In his opinion, the appeasement of Jimmy was not a problem.

The key was how to make Jimmy make greater contributions to Ellis Law Firm after appeasing him.

When the two came to Manhattan and met with all the board members in the meeting room,

The whole meeting room burst into thunderous applause.

Everyone looked at Jimmy with admiring eyes.

The meaning was very clear.

From today on, you are the hope of the whole family.

Jimmy looked at these directors who were usually high and mighty,

And now were fawning at him in every way,

And his heart was filled with emotion.

This was the influence of the Routhchilds,

Which was enough to make the so-called elite class bow down.

After thunderous applause, Nate said proudly:

“I invited everyone here today to announce my decision in front of everyone,”

“Which is to formally nominate Mr. Jimmy Smith as a member of the board of directors of our Ellis Law Firm.”

“The current 11 board members are all on the list,”

“So we will vote on the spot.”

“Please raise your hands if you agree with my nomination.”

As soon as the voice fell,

The other 10 directors raised their right hands without hesitation.

One of them even said impatiently:

“Chairman, an employee as contributive as Jimmy should be quickly absorbed into the board of directors.”

“In addition, our option agreement has been prepared for a long time.”

“Let Jimmy sign it quickly.”

Nate nodded, took out the contract, and said to Jimmy:

“Look, Jimmy, this is the option agreement we have prepared.”

“After research and decision by the board of directors,”

“You will be granted 100,000 options of the company,”

“Which is about 3% of the total shares of the company.”

“These options will be redeemed in 5 years.”

“As long as you work here for 5 years,”

“You can hold these options permanently.”

“In addition, as long as you sign this agreement,”

“You will have the right to dividends of 100,000 options.”

“At present, The annual antique dividend is about 200 million US dollars,”

“And the option dividend can be an additional 5 to 6 million US dollars per year.”

Jimmy did not look at the contract, but said very seriously:

“The contract can be discussed later.”

“What I want to see now is the black material of all the senior partners of Ellis.”

“You give me all the black material you have,”

“And we will continue to discuss it.”

“Otherwise, just prepare the termination agreement directly.”

Everyone looked at each other for a while,

But Nate was the first to break the awkwardness and said with a smile:

“This is simple.”

“Since Jimmy will soon become a member of the board of directors,”

“These secrets should be shared with him.”

After that, he took out an Apple laptop from his briefcase, turned it on, and said to Jimmy,

“Since you are one of us, I might as well tell you about our operation mode.”

“We provide a large number of internship opportunities to the top law graduates in the United States every year,”

“In order to select potential talents from them to absorb into our law firm.”

“When talents come in, we will conduct internal rating.”

“Those with excellent potential are S-level,”

“Followed by A-level, B-level, C-level and D-level.”

“The admission range is selected between the two levels of S and A;”

“It often takes a lawyer five to ten years to accumulate experience.”

“If he performs well, we will give him a promotion and a raise.”

“If he performs very well, we will include him in the partnership plan.”

“You know the partnership plan very well.”

“It is a salary and option incentive plan.”

“Once he enters the partnership plan, he will become a quasi-partner.”

“We will give him a higher salary and certain options.”

“These options will be gradually redeemed and exercised,”

“Over five to ten years to bind him to stay in Ellis and create greater surplus value for us.”

Jimmy stretched out his hand to interrupt him:

“These are all old news.”

“I mainly want to know how the black material part is operated and what specific black material you have on them.”

“Okay...” Nate said awkwardly,

“Once a partner makes outstanding contributions and is promoted to senior partner,”

“We need to make preparations for the future.”

“Senior partners are very capable and have their own client base.”

“Their appetite will become bigger and bigger.”

“They will ask for a higher option ratio and even ask to join the board of directors as a member.”

“However, our options are also limited.”

“A company’s shares are at most 100%.”

“Everyone wants a share, but in the end, the share will be less and less.”

“This will cause a group of senior partners to be dissatisfied.”

“So before they become dissatisfied,”

“We will create a series of opportunities for them to make mistakes;”

“The purpose of our law firm is to let every senior partner make mistakes and leave them with evidence of making mistakes.”

“It’s like buying a remote-controlled bomb on them.”

“Whether it explodes or not, or when it explodes,”

“All depends entirely on the board of directors.”